


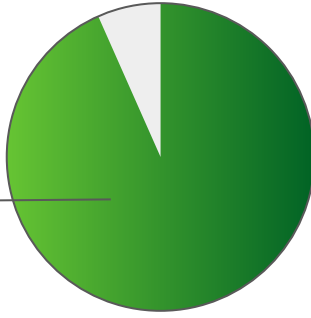




LaSalle Fully Staffs a Human Resource Department

-  Grocery Chain
-  Temporary and Direct Hire Placements
-  Human Resource Professionals

A discount grocery chain revolutionizing the way Americans shop. Their focus on efficiency and value has led to rapid growth, making this organization a major player in the U.S. grocery landscape.

<p>120 Total placements</p> <ul style="list-style-type: none"> 90 temp and temp to hire 30 perm placements 	<p>90%</p> <p>Interview to fill ratio</p> 
<p>Placements made within:</p> <ul style="list-style-type: none"> • Benefits & Compensation • Compliance • DEI • HR Administrators • HR Coordinators • HRIS • Recruiters • Training and Learning & Development 	

GOALS

- The client's phenomenal growth, with thousands of new stores opening in recent years, required a significant expansion of their human resource teams.
- Build a strong, centralized human resource function that can service all of the organization.
- Partner with a firm that understands the organization as a business and what skillsets are needed for the roles required.

SOLUTIONS

- ✓ The client needed a recruiting partner that could cover all of their staffing needs; from high-volume hiring to one-off specialized HR searches across multiple different functions as they built out their HR organization. They partnered with LaSalle due to our success staffing multiple other shared services functions.
- ✓ As their one stop shop, we provided a full-service recruiting solution to support the build out of their internal HR function. This included staffing key roles like recruiters, onboarding specialists (handling employment verification and I-9 completion), and benefits consultants to advise internal employees.

During the course of our eight year partnership, we have seen entry-level placements grow into supervisors and leaders of the organization.